SWINTON
STRATEGIC SOLUTIONS, LLC

Turning Experience into Operational Excellence.

PEOPLE.
STRATEGY.
SOLUTIONS.
STRONGER ORGANIZATIONS.

COMPANY OVERVIEW

Swinton Strategic Solutions, LLC is a management consulting firm that helps nonprofits, grant-funded organizations, small to mid-sized businesses, and mission-driven organizations strengthen internal operations, improve compliance, and build practical systems that support long-term performance. Founded by Telma Swinton, the firm brings more than 34 years of federal operations leadership experience and delivers practical, results-driven support in procurement, financial management, human resources, workforce development, and AI readiness.

CORE COMPETENCIES

Integrated Solutions for Stronger, More Resilient Organizations.

PROCUREMENT & CONTRACT MANAGEMENT

Acquisition planning, vendor oversight, compliance, and process improvement.

BUDGET & FINANCIAL MANAGEMENT

Budget planning, cost tracking, reporting, and audit readiness.

HUMAN RESOURCES MANAGEMENT

Recruitment, benefits, policies and procedures, employee relations, and performance management.

WORKFORCE DEVELOPMENT

Training, leadership coaching, succession planning, and staff capacity building.

AI OPERATIONS READINESS

Process capture, workflow mapping, SOP review, documentation, and compliance preparation to help organizations prepare for safe and effective AI adoption.

SSOC APPROACH

PEOPLE | PROCESS | SOLUTIONS | LASTING IMPACT



A structured framework that helps organizations clarify direction, strengthen accountability, improve workflows, measure results, and sustain progress.

WHY SSOC

- 34+ years of operational leadership experience
- Practical solutions tailored to each organization
- Strong focus on compliance, accountability, and sustainability
- Translates complex requirements into clear, usable tools

WHO WE SERVE

- Nonprofit and grant-funded organizations
- Small to mid-sized private sector businesses
- Faith-based and community organizations
- Mission-driven organizations seeking stronger operations

EDUCATION & CREDENTIALS

- Degree in Acquisition and Contract Management
- Certifications in Budget, Accounting, Budget Management, and SHRM

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