SWINTON STRATEGIC SOLUTIONS, LLC

Turning Experience into Operational Excellence.

PEOPLE.
STRATEGY.
SOLUTIONS.
STRONGER ORGANIZATIONS.

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CAPABILITY STATEMENT

Operations, Management & AI Readiness

COMPANY OVERVIEW

Swinton Strategic Solutions, LLC is a management consulting firm that helps government, nonprofit, faith-based, and private-sector organizations strengthen operations, improve accountability and compliance, and prepare responsibly for AI-enabled work. Founded by Telma Swinton, a federal professional with more than 34 years of progressive experience, the firm brings leadership across procurement and contract management, budgeting and financial management, human resources, workforce development, organizational administration, and process improvement. Telma holds a degree in Acquisition and Contract Management and certifications in Budget, Accounting, Budget Management, and Human Resources through SHRM.

CORE COMPETENCIES

PROCUREMENT & CONTRACT MANAGEMENT

Acquisition planning, process modernization, contract administration, vendor oversight, COR support, internal controls, and compliance with applicable requirements.

BUDGET & FINANCIAL MANAGEMENT

Budget formulation and execution, cost allocation, financial reporting, audit readiness, fiscal controls, and performance-based planning.

HUMAN RESOURCES & WORKFORCE DEVELOPMENT

Recruitment support, policy and procedure development, performance management, workforce planning, employee engagement, training, leadership development, and succession support.

AI OPERATIONS READINESS

Assess processes, workforce readiness, governance, information handling and practical AI use cases; develop policies, SOPs, readiness roadmaps and implementation priorities for responsible adoption.

OUR APPROACH - 5-P OPERATIONAL EXCELLENCE FRAMEWORK



AI readiness runs through the 5-P framework so technology decisions remain tied to purpose, people, process, performance and sustainable progress.

DIFFERENTIATORS | CLIENTS SERVED | NAICS

DIFFERENTIATORS

- 34+ years of federal operations leadership
- Cross-functional expertise across HR, procurement, budgeting, compliance and workforce
- Operations-first AI readiness and governance
- Practical implementation support

CLIENTS SERVED

- Private-sector businesses
- State and local government
- Churches and faith-based organizations
- Nonprofits and grant-funded organizations

NAICS CODES

- 541611 - Administrative Management Consulting
- 541612 - Human Resources Consulting
- 541618 - Other Management Consulting
- 611430 - Professional & Management Development Training